Salary Reference Data
User Survey

User Name:	
Agency:	
Work Title:	
E-mail Address:	

Please return responses from each user to Greg Noland by July 2, 2001:

Mail: **DHRM, 101 N. 14th Street, Richmond, VA 23219**

Fax: **804-371-7401**

E-mail: **gnoland@dhrm.state.va.us**

For each item identified below, circle* the number to the right that best fits your judgment of its quality. Use the scale below to select the quality number. Also, please provide your comments and suggestions on these items on the last two pages.

> ***If submitting survey as an MS Word e-mail attachment, highlight in <mark>yellow</mark> using the format or review toolbar found under the View dropdown menu. To change your selection, remove the yellow highlighting using "none" or "undo" and then highlight your new selection in <mark>yellow</mark>. Save your completed survey before attaching it to your e-mail.**

Poor	Fair	Good	Very Good	Excellent
1	2	3	4	5

Salary Reference Data – March Training	Scale				
1. **Training Materials -** The degree to which the training material (notebook with PowerPoint presentation) distributed with the sessions met its objective of providing a permanent reference resource.	1	2	3	4	5
2. **Training Content -** The match of the contents of the material to the needs of the audience.	1	2	3	4	5
3. **Training Delivery -** The presentation skills of the Watson-Wyatt staff.	1	2	3	4	5
4. **Training Overall -** Overall degree to which the training session met its objective of providing a basic orientation to the use of salary reference data.	1	2	3	4	5

Poor	Fair	Good	Very Good	Excellent
1	2	3	4	5

Salary Reference Data – Web Site	Scale				
5. Web Viewer Access - Ease of access to the web site when judged in terms of the need to restrict access according to license agreements.	1	2	3	4	5
6. Web Viewer Instructions - The availability and helpfulness of the instructions provided at the site.	1	2	3	4	5
7. Matching to Web Viewer Position Titles - The flexibility allowed the user in matching agency positions with job titles in the survey.	1	2	3	4	5
8. Matching to Web Viewer Level Guides - The helpfulness of the level guides at the site in making comparisons between the agency position and the positions surveyed.	1	2	3	4	5
9. Web Viewer Geographic Data for your Location/Market - The degree to which the site meets my needs for salary data in my location or in the geographic markets where my agency operates.	1	2	3	4	5
10. Downloading data to spreadsheet to calculate Market Value - The ease of downloading data to spreadsheets and the flexibility afforded for calculating market value.	1	2	3	4	5
11. Documenting Findings and Recommendations – The helpfulness of the site to documenting findings and recommendations.	1	2	3	4	5
12. Web Viewer Overall - The overall usefulness of the site for acquiring salary data.	1	2	3	4	5

Comments and Suggestions

1. Training Materials	
2. Training Content	
3. Training Delivery	

4. Training Overall	
5. Web Viewer Access	
6. Web Viewer Instructions	
7. Matching to Web Viewer Position Titles	
8. Matching to Web Viewer Level Guides	
9. Web Viewer Geographic Data for your Location/Market	
10. Downloading data to calculate Market Value	
11. Documenting Findings and Recommendations	
12. Web Viewer Overall	