

Dental/Vision

Notification of Changes to Your Member Handbook Effective January 1, 2005

*Commonwealth of Virginia Retiree Health Benefits Program
Department of Human Resource Management*

On the above effective date the following changes become part of your Dental/Vision Member Handbook. Keep this notification with your Member Handbook. You also may access the Member Handbook and all previous notifications from the following Web sites:

- Department of Human Resource Management at www.dhrm.virginia.gov/compandbenefits.html.
- Anthem Blue Cross and Blue Shield at www.anthem.com.

1) Under the Eligibility section, the following language is deleted from your handbook:

- Special rules apply to Employees and/or their covered dependents when the Employee is disabled or killed in the line of duty.
 - Coverage for the surviving spouse automatically terminates upon alternate health insurance coverage being obtained or any applicable condition outlined in the policies and procedures of the Department of Human Resource Management.
 - Coverage for any surviving dependent children in this category automatically terminates at death, upon any applicable condition outlined in the policies and procedures of the Department of Human Resource Management or at age 21, unless the dependent is:
 - (a) a full-time college student, in which case the coverage shall not terminate until the dependent has either reached the age of 25 or ceased to be a full-time college student, whichever occurs first, or
 - (b) under a mental or physical disability, in which event coverage shall not terminate until three months following cessation of the disability; or any applicable condition outlined in the policies and procedures of the Department of Human Resource Management.

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2) All references to the Commonwealth of Virginia, Department of Human Resource Management Web address throughout this handbook are updated as follows:

www.dhrm.virginia.gov/compandbenefits.html