

# Commonwealth of Virginia State Health Benefits Program

## Employee Monthly Premiums for July 1, 2012 - June 30, 2013

*Note: Premiums are subject to change pending approval of the state budget.*

<b>Health Care Plans</b>		<b>Full-Time Employees</b>			<b>Part-Time Employees</b>		
		<b>You Only</b>	<b>You Plus One</b>	<b>You Plus Two or More</b>	<b>You Only</b>	<b>You Plus One</b>	<b>You Plus Two or More</b>
COVA HDHP - High Deductible Health Plan	<i>Employee Pays</i>	\$0	\$0	\$0	\$392	\$727	\$1,062
	State Pays	\$392	\$727	\$1,062	\$0	\$0	\$0
	Subsidy Pays	<u>\$10</u>	<u>\$18</u>	<u>\$27</u>	<u>\$10</u>	<u>\$18</u>	<u>\$27</u>
	<b>Total Premium</b>	<b>\$402</b>	<b>\$745</b>	<b>\$1,089</b>	<b>\$402</b>	<b>\$745</b>	<b>\$1,089</b>
COVA Care/COVA Connect (with basic dental)	<i>Employee Pays</i>	\$50	\$116	\$165	\$491	\$909	\$1,328
	State Pays	\$429	\$766	\$1,126	\$0	\$0	\$0
	Subsidy Pays	<u>\$22</u>	<u>\$45</u>	<u>\$64</u>	<u>\$10</u>	<u>\$18</u>	<u>\$27</u>
	<b>Total Premium</b>	<b>\$501</b>	<b>\$927</b>	<b>\$1,355</b>	<b>\$501</b>	<b>\$927</b>	<b>\$1,355</b>
COVA Care/COVA Connect + Out-of-Network	<i>Employee Pays</i>	\$62	\$132	\$188	\$503	\$925	\$1,351
	State Pays	\$429	\$766	\$1,126	\$0	\$0	\$0
	Subsidy Pays	<u>\$22</u>	<u>\$45</u>	<u>\$64</u>	<u>\$10</u>	<u>\$18</u>	<u>\$27</u>
	<b>Total Premium</b>	<b>\$513</b>	<b>\$943</b>	<b>\$1,378</b>	<b>\$513</b>	<b>\$943</b>	<b>\$1,378</b>
COVA Care/COVA Connect + Expanded Dental	<i>Employee Pays</i>	\$65	\$146	\$210	\$506	\$939	\$1,373
	State Pays	\$429	\$766	\$1,126	\$0	\$0	\$0
	Subsidy Pays	<u>\$22</u>	<u>\$45</u>	<u>\$64</u>	<u>\$10</u>	<u>\$18</u>	<u>\$27</u>
	<b>Total Premium</b>	<b>\$516</b>	<b>\$957</b>	<b>\$1,400</b>	<b>\$516</b>	<b>\$957</b>	<b>\$1,400</b>
COVA Care/COVA Connect + Out-of-Network + Expanded Dental	<i>Employee Pays</i>	\$77	\$162	\$232	\$518	\$955	\$1,395
	State Pays	\$429	\$766	\$1,126	\$0	\$0	\$0
	Subsidy Pays	<u>\$22</u>	<u>\$45</u>	<u>\$64</u>	<u>\$10</u>	<u>\$18</u>	<u>\$27</u>
	<b>Total Premium</b>	<b>\$528</b>	<b>\$973</b>	<b>\$1,422</b>	<b>\$528</b>	<b>\$973</b>	<b>\$1,422</b>
COVA Care/COVA Connect + Expanded Dental + Vision & Hearing	<i>Employee Pays</i>	\$78	\$168	\$239	\$519	\$961	\$1,402
	State Pays	\$429	\$766	\$1,126	\$0	\$0	\$0
	Subsidy Pays	<u>\$22</u>	<u>\$45</u>	<u>\$64</u>	<u>\$10</u>	<u>\$18</u>	<u>\$27</u>
	<b>Total Premium</b>	<b>\$529</b>	<b>\$979</b>	<b>\$1,429</b>	<b>\$529</b>	<b>\$979</b>	<b>\$1,429</b>
COVA Care/COVA Connect + Out-of Network + Expanded Dental + Vision & Hearing	<i>Employee Pays</i>	\$90	\$184	\$261	\$531	\$977	\$1,424
	State Pays	\$429	\$766	\$1,126	\$0	\$0	\$0
	Subsidy Pays	<u>\$22</u>	<u>\$45</u>	<u>\$64</u>	<u>\$10</u>	<u>\$18</u>	<u>\$27</u>
	<b>Total Premium</b>	<b>\$541</b>	<b>\$995</b>	<b>\$1,451</b>	<b>\$541</b>	<b>\$995</b>	<b>\$1,451</b>
Kaiser Permanente HMO – (available in Fredericksburg area and Northern Virginia)	<i>Employee Pays</i>	\$87	\$185	\$260	\$516	\$951	\$1,386
	State Pays	\$429	\$766	\$1,126	\$0	\$0	\$0
	Subsidy Pays	<u>\$10</u>	<u>\$18</u>	<u>\$27</u>	<u>\$10</u>	<u>\$18</u>	<u>\$27</u>
	<b>Total Premium</b>	<b>\$526</b>	<b>\$969</b>	<b>\$1,413</b>	<b>\$526</b>	<b>\$969</b>	<b>\$1,413</b>
TRICARE Voluntary Supplement	<b>Total Premium</b>	<b>\$60</b>	<b>\$119</b>	<b>\$160</b>	<b>\$60</b>	<b>\$119</b>	<b>\$160</b>

*Part of the subsidy for full-time and all of the subsidy for part-time employees is from the federal Early Retiree Reinsurance Program (ERRP).*