

Important Information About Your State Health Benefits

The reconvened General Assembly session on April 21, 2010 approved a budget amendment from Governor McDonnell that impacts your health benefits. Below are changes to your health care coverage that are not included in the original Spotlight newsletter mailed to you earlier. Please consider these additional changes as you make decisions during Open Enrollment, which ends on May 17, 2010. If you have already made an Open Enrollment election, you may make changes until the end of the Open Enrollment period. If you have questions, please contact your agency Benefits Administrator.

Additional Health Plan Changes for 2010-11

For COVA Care, COVA Connect and COVA HDHP effective July 1, 2010:

- No coverage for prescription non-sedating antihistamines (NSAs). Many of these medications, including Claritin and Zyrtec, are now available over the counter.
- No coverage for prescription drugs to treat erectile dysfunction (ED) such as Viagra, Cialis and Levitra.
- If you use these prescription drugs, consider enrolling in a Medical Flexible Reimbursement Account to be reimbursed for your out-of-pocket drug expenses.

Spotlight on Your Benefits *EXTRA*

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