

HEALTH BENEFITS E-NEWS EXTRA

*Department of Human Resource
Management
Office of Health Benefits*

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Biometric Screening FAQs Available Online

Frequently Asked Questions have been posted on the DHRM website to assist COVA Care, COVA HDHP and COVA HealthAware members who are scheduling biometric screenings. Please use these FAQs at <http://www.dhrm.virginia.gov/hbenefits/BiometricFAQs.pdf> to answer member questions regarding who is eligible, when screenings will take place, the options available, instructions and other information. Biometric screenings must be completed between August 1 and October 31, or have been done at a physician's office between April 1 and October 31, to count toward premium rewards for the second half of the plan year. Remember that a completed health assessment is also required to qualify for premium rewards.

COVA HealthAware Health Reimbursement Arrangements (HRAs) – Proration Schedule

New hires who enroll in COVA HealthAware and participants who have a qualifying mid-year event (QME) during the plan year will receive HRA funding on a prorated basis. The HRA amount is prorated by a percentage based on the month in which the participant or spouse enrolled in the plan. We have attached HRA proration information and FAQs regarding new hires and those with QMEs during the 2013-14 plan year. This information will be available soon on the DHRM website at www.dhrm.virginia.gov under HR Community, Benefits Administration in the Resource Center.

Please do not reply to this e-mail. You may send inquiries to the Office of Health Benefits mailbox at ohb@dhrm.virginia.gov.