

# ***HEALTH BENEFITS E-NEWS***

*Department of Human Resource  
Management  
Office of Health Benefits*

*March 29, 2013*

## **Required Notice Delayed on Health Insurance Exchanges**

New codes will be added to BES for the new plan year beginning in July, as announced at the Richmond meeting on March 27. There are four new health plan codes (shown in red in the attached chart) and a new premium reward indicator that will be entered electronically by the Office of Health Benefits.

In addition, BES will calculate the premium and report it in three parts: Participant amount (paid by an employee or retiree), State amount and Reward amount. The sum of the three will be the total standard premium based on the participant's status, plan, membership and reward indicator. BES will display the three premium amounts on the PSB 305 screen, on the BES turnaround document and on the monthly BES Enrollment Report. This is the report that includes all eligible participants by agency/group and their elections for health care coverage and flexible spending accounts.

The BES Enrollment Report for July 1 will be available in your agency's HuRMan folder on July 3 and may be used to set up non-CIPPS agency payroll deductions. The Department of Accounts will receive the July 1 elections for CIPPS on July 2.

If you have questions, please send them to Brenda Farrish at [ohb@dhrm.virginia.gov](mailto:ohb@dhrm.virginia.gov).