

# ***HEALTH BENEFITS E-NEWS***

*Department of Human Resource Management  
Office of Health Benefits*

*July 13, 2012*

## ***Disease Management Pilot Program Update***

Additional information is available for COVA Care and COVA Connect members on the new diabetes management pilot program that began on July 1, 2012. We communicated earlier about program requirements and that diabetes drugs on tiers 1 and 2 will be offered at no cost to members who are compliant with their medications. Below is the list of diabetic supplies that the Commonwealth will cover at no copayment for the program. We will only cover these products on tier 1 and tier 2 at zero copayment.

- Blood glucose test strips
- Lancets
- Syringes
- Needles

Tier 3 products along with other diabetic supplies that remain eligible for plan reimbursement will still require the appropriate copayment or coinsurance. A list of diabetic supplies will be added to the information now on the DHRM Web site.

Members who participate in the pilot program will be receiving a letter and additional material from Anthem if they have COVA Care, and from Optima Health, if covered by COVA Connect. To participate in the program, members may contact:

**COVA Care:** Anthem Member Services at **1-800-552-2682**

**COVA Connect:** Contact the Clinical Advocate at **1-877-817-3037** or send an email to [mylifemyplanrewards@sentara.com](mailto:mylifemyplanrewards@sentara.com).

## ***Employer-Provided Health Care Coverage Reporting Requirement***

The Affordable Care Act requires certain employers who offer an employer-sponsored group health plan to report the cost of coverage on the 2012 W-2 forms generally furnished to employees in January 2013. For the Commonwealth of Virginia, as well as many other employers, the purpose of the reporting requirement is to give employees useful and comparable consumer information on the cost of their health care coverage.

According to the Internal Revenue Service (IRS), there is nothing about the reporting requirement that causes excludable employer-provided health care coverage to become taxable. The requirement does not apply to retirees or other former employees to whom an employer would not otherwise issue a W-2.

DHRM will provide a file in early January with the W-2 amount based on information in BES for all state agencies, CIPPS and non-CIPPS. The file will report the total amount that should be printed on the W-2 by employee and by Federal Employer Identification Number (FEIN). **More information about the file will be available this fall.**

To review questions and answers on reporting the cost of health care coverage, visit the Internal Revenue Service website at [www.irs.gov/newsroom/article/0,,id=237894,00.html](http://www.irs.gov/newsroom/article/0,,id=237894,00.html) .