

HEALTH BENEFITS E-NEWS

*Department of Human Resource Management
Office of Health Benefits*

May 31, 2012

Leave without Pay – Personal and Healthcare Premiums

Employees hired or rehired on or after July 1, 2009, must complete one year of continuous employment to be eligible for non-work related disability coverage under the Virginia Sickness and Disability Program (VSDP). A reminder that newly hired classified salaried state employees or salaried faculty placed on Leave Without Pay – Personal during this one-year waiting period DO NOT receive the state contribution toward healthcare premiums.

MyFBMC Payment Cards

MyFBMC payment cards will not be issued after today, May 31, 2012. New participants who enroll in a Medical FRA for the month of June will not be issued a MYFBMC payment card. These participants will need to use the paper claim form to file claims and access their funds. All FRA participants who elected a medical FRA for July 1, 2012, will receive the new WageWorks Healthcare card before the new plan year.

Monthly Incentive Report Available on June 4

As in previous months, the report called “BES-Taxable-Incentives” will be available June 4 in agency HuRman folders. Please share this report with your agency payroll department so that incentives may be processed in a timely manner.

The report includes two separate categories for processing: cash incentive and non-cash incentive. The cash incentive “bucket” is for cash paid directly to the employee, for example the Weight Watchers reimbursement. The non-cash category is for an incentive provided to an employee that is not a direct cash payment, for example a gift card.

For additional information, see the March 15 issue of the Health Benefits E-News at <http://www.dhrm.virginia.gov/hbenefits/ohbcommunications/eNews/2012/ENews031512.pdf>.

It's Like He Never Left

Kevin Johnson, who worked previously at DHRM for almost 6 years, has returned to the Office of Health Benefits as the Program Manager for Flexible Benefits, Dental, and Behavioral Health, and also serves as the HIPAA Privacy Officer. He succeeds Sharon Finn, who is now OHB Associate Director and Ombudsman.

Kevin has a variety of experience in state government, having held positions in human resources or health benefits at the Department of Corrections, Christopher Newport University, the Department of General Services, Southside Virginia Training Center and the Virginia Retirement System.

Welcome back, Kevin!