

HEALTH BENEFITS E-NEWS EXTRA

*Department of Human Resource Management
Office of Health Benefits*

April 11, 2012

Health and Flexible Benefits Open Enrollment Postponed Until May

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Since the General Assembly did not pass a budget during their regular session, Open Enrollment for health benefits and flexible reimbursement accounts will be delayed. The Open Enrollment dates this year will be Tuesday, May 1 through Friday, May 25, 2012. We will be sending an email about the delay directly to employees eligible for health care for whom we have email addresses in BES. The Spotlight newsletter is scheduled to be mailed the week of April 23. More information will be forthcoming.

Choice for COVA Care and COVA Connect

A major change effective July 1 for the health benefits program is that employees and non-Medicare eligible group members will be able to choose COVA Care or COVA Connect. Both plans will be available statewide and may be elected during Open Enrollment.

Vendor Participation at Benefits Fairs

Since enrollment is open to all eligible employees, please be sure that both Anthem Blue Cross and Blue Shield and Optima Health are invited to participate in benefits fairs throughout the state. Vendors should not be asked to provide prizes or giveaways at health fairs. Thank you for your understanding.

Bon Secours St. Francis Watkins Centre Emergency Room

Good news on an addition to the Anthem provider network! Anthem has signed agreements with Bon Secours regarding the St. Francis Watkins Centre emergency room. Effective April 9, 2012, the Watkins Centre freestanding ER is an in-network participating provider for the COVA Care and COVA HDHP health plans.

Ordering the Flexible Benefits Program Sourcebook

Since the new Materials Order Form for 2012 Open Enrollment is not yet available, orders for the new Flexible Benefits Program Sourcebook should be written in on the current form and faxed to the number provided. When entering your order, please refer to "Flexible Benefits Sourcebook (T20824)" to avoid confusion. The new form should be posted soon on the DHRM website.