

# **HEALTH BENEFITS E-NEWS**

*Department of Human Resource Management  
Office of Health Benefits*

*April 4, 2012*

## **Impact of Delayed State Budget on Premiums and Plan Design Changes**

As you know, the General Assembly is meeting in special session on the state budget. The State Health Benefits Program's premiums and plan design changes were included in the budget introduced by the Governor, and subject to change pending action by the General Assembly and the Governor. Because there is no final budget, there will be a delay in printing and distributing the *Spotlight* newsletter. Since we cannot communicate with employees until we know the final changes, we realize that the timing issue will cause challenges for you in responding to employee questions. To assist you, in addition to mailing *Spotlight* to employee home addresses, we plan to send *Spotlight* to employees with email addresses in BES as soon as we have information on the changes effective July 1, 2012. We will also develop Frequently Asked Questions to share with you and let you know the possible impact on scheduling employee meetings. More information will be shared as it becomes available. Thank you for your patience.

## **Status of Other Open Enrollment Materials**

The enrollment form for active employees will be available for Benefits Administrator orders the week of April 16, and we will inform you when Open Enrollment information is posted on the DHRM website. A supply of the *Flexible Benefits Program Sourcebook* based on 2 percent of your agency's BES count is being shipped to you this week.

## **Shenandoah Emergency Medical Specialists to Leave Anthem Network**

Shenandoah Emergency Medical Specialists, the emergency room (ER) physicians group serving Augusta Medical Center in Fishersville, has notified Anthem that it intends to leave the network serving Commonwealth of Virginia members effective May 1, 2012.

A link to the Anthem website at <http://group.anthem.com/Shenandoah> will have the latest information and Frequently Asked Questions (FAQs), as well as a list of other nearby hospital facilities and urgent care centers that participate in the Anthem provider network. **If members believe they are truly experiencing a medical emergency, they should go to the nearest emergency room facility.**

If you or your agency's employees have questions, please call the special hot line at 866-263-0361. The hot line has a dedicated team of member services representatives ready to work with Anthem members to address any questions or concerns.

## **Monthly Reimbursements and Incentives Report**

A report called "BES-Taxable-Incentives" is now available in agency HuRman folders. As indicated in the last issue of E-News, the report will include two separate categories for processing: cash incentive and non-cash incentive. The cash incentive "bucket" is for cash paid directly to the employee, for example the Weight Watchers reimbursement. The non-cash category is for an incentive provided to an employee that is not a direct cash payment, for example a gift card or iPad.

For additional information, see the March 15 issue of the Health Benefits E-News at <http://www.dhrm.virginia.gov/hbenefits/ohbcommunications/eNews/2012/ENews031512.pdf>.