

# ***HEALTH BENEFITS E-NEWS***

*Department of Human Resource Management  
Office of Health Benefits*

*February 3, 2012*

## ***Mary Washington Healthcare Rejoins Anthem Provider Network***

Good news! Anthem has signed a new three-year Letter of Agreement with Mary Washington Healthcare. The agreement was effective February 1, 2012, for the state COVA Care plan and COVA HDHP. Mary Washington Healthcare facilities, including Mary Washington Hospital, Stafford Hospital, Fredericksburg Ambulatory Surgical Center and Snowden at Fredericksburg, which had been considered out of network effective January 1, 2012, are now back in the Anthem network.

Members with questions may call the Anthem number found on the back of their COVA Care or COVA HDHP ID cards.

## ***It's Time to Start Thinking About Open Enrollment***

Open Enrollment for Health Benefits and Flexible Reimbursement Accounts will be April 16 – May 14, 2012. The Spotlight newsletter is scheduled for distribution in early to mid- April. Look for additional information later this spring.

## ***Health Reform Will Impact Medical Flexible Reimbursement Accounts***

As we continue to implement health reform, the maximum annual contribution for Medical Flexible Reimbursement Accounts (FRAs) will be reduced from \$5,000 to \$2,500 per plan year beginning on July 1, 2012. There will be no effect on the contribution limit for Dependent Care Flexible Reimbursement Accounts, which will remain the same. More information will be available during the spring Open Enrollment period.

## ***February Reports Delayed on Weight Watchers Reimbursement and COVA Connect Incentives***

Because of a technical issue, the posting in agency FTP folders of February reports listing employees who should be taxed on Weight Watchers reimbursements or COVA Connect incentives will be delayed until early March. The February and March reports will be combined and available in FTP folders on March 4, 2012.

## ***Reminder: Update Agency Contact Information Using BES Transaction PSB100***

As Open Enrollment approaches, it is very important that agencies receive the most updated health benefits communications from the Office of Health Benefits. Each agency/group should use BES transaction PSB100 to view and update their Contacts Database information. In general, PSB100 transactions keyed by the end of the month will be reflected in the database for the following month.

**Required Contacts:** Each Agency/Group must have a primary Benefits Administrator contact (**Benefits1**). The **Benefits1** contact receives communications from the OHB Communications Manager, health benefits notices from EmployeeDirect, and is shipped bulk materials such as member handbooks for distribution to employees. The **Benefits1** contact information must include a mailing address, shipping address, phone number, fax number, and e-mail address.

- **Other Optional Contacts:** Three additional contacts are optional in the Contacts Database – those for **Benefits2**, **Payroll1** and **Payroll2**.
- **Benefits2** – This secondary benefits contact receives only e-mails from the OHB Communications Manager in order to stay informed on health benefits news and issues.
- **Payroll1** – This primary payroll contact receives inquiries related to health benefits payroll issues.
- **Payroll2** – This secondary payroll contact also receives inquiries related to health benefits payroll issues.

If others within your agency require information on health benefits, it is your responsibility to forward the applicable communications to them. If you have questions about this process, please send an email to [OHB@dhrm.virginia.gov](mailto:OHB@dhrm.virginia.gov).