

HEALTH BENEFITS E-NEWS

*Department of Human Resource Management
Office of Health Benefits*

August 2, 2011

TRICARE Supplement Available This Fall

A supplement to TRICARE health benefits will be offered this fall to state employees and non-Medicare eligible retiree group enrollees **who are eligible for TRICARE**. Administered for the Commonwealth by Association and Society Insurance Corporation (ASI), the supplement is part of a legislative package passed by the 2011 General Assembly and signed by Governor McDonnell to offer education and health care assistance to Virginia's military families.

Monthly premiums will be the same for eligible employees, retirees, survivors and LTD participants with no employer contribution:

TRICARE SUPPLEMENT MONTHLY PREMIUM SCHEDULE

Employee Only	\$60
Employee plus One	\$119
Employee plus Two/More	\$160

A special enrollment period will be held from August 22 to September 6, with coverage effective on October 1, 2011. Employees and non-Medicare eligible retiree group enrollees wishing to enroll in the TRICARE supplement must be eligible for both TRICARE and the State Health Benefits Program. Retiree group enrollees must not be eligible for Medicare or continue to cover any dependents who are eligible for Medicare.

To elect the TRICARE supplement, eligible employees and retiree group enrollees may:

- Change to the supplement from their current health plan; or
- Enroll in the supplement from waived status (does not apply to the retiree group if coverage has been cancelled or they failed to enroll within the designated enrollment window).

More information will be provided at employee meetings around the state, scheduled to begin August 15 at Thomas Nelson Community College in Hampton. A flyer for your use with employees is attached which includes meeting dates, times and locations. An enrollment form and other communication materials will be posted soon on the DHRM website. EmployeeDirect will not be available for use during the special enrollment.

Information on the supplement will be mailed to non-Medicare eligible retiree group enrollees at their home addresses. Due to time constraints, they will not receive a meeting schedule.

Benefits Administrator Training Scheduled for Fall 2011

The Office of Health Benefits will conduct training in health benefits administration during November this year. To register, please visit the COVA Knowledge Center at <https://covkc.virginia.gov>.

Health Benefits Administration – Part I

- A two-day course designed for agency human resource professionals, health benefit administrators and payroll employees whose job responsibilities require specific and detailed knowledge of the state's health benefits programs. Provides a review of Active State health and flexible benefits policies and procedures, along with an overview of the benefits eligibility system (BES).

Date and Location:

November 1 & 2, 2011 – Human Resources Training Room - VDOT - 1221 East Broad Street, Richmond

Health Benefits Administration – Part II

- A course designed for the human resource or payroll professional who is responsible for the administration of an agency's health benefits program. Focuses on the Retiree health benefits program and enrollment procedures, and provides an in-depth review of Extended Coverage.

Date and Location:

November 9, 2011 – Human Resources Training Room - VDOT - 1221 East Broad Street, Richmond