

HEALTH BENEFITS E-NEWS EXTRA

*Department of Human Resource Management
Office of Health Benefits*

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Impact of National Health Reform Legislation

The Office of Health Benefits has received a number of calls from employees asking specifically about the provision in national health care reform legislation that allows adult children up to their 26th birthday to remain on their parents' health insurance policy, at the parents' choice. This component of the legislation will not take effect until six months after enactment, or in the fall of 2010. Regulations defining these dependents are pending. The state program currently allows dependent children to be covered up to the end of the year in which they turn 23 years of age.

There are many unknowns about the total effect of this new legislation. You will be given updated information as developments occur.