

HEALTH BENEFITS E-NEWS

*Department of Human Resource Management
Office of Health Benefits*

September 17, 2009

Flu Shot Program Update

An updated list of pharmacies participating in this year's free flu shot program for COVA Care members is now posted on the DHRM Web site at www.dhrm.virginia.gov/hbenefits/flushots/FluShotPharmacyListMedco.xls. The list includes both Virginia and out-of-state pharmacies. Most, if not all, participating pharmacies should be fully on board by Friday, September 18. There is no change to the COVA Connect or COVA HDHP participating pharmacy information.

Reminder: Retail health clinics, such as MinuteClinic, are not participating providers under the state health plans. Flu shots received from these clinics will not be covered.

H1N1 Vaccine: The H1N1 (swine flu) vaccine is expected to be available in mid-October. When the vaccine becomes available, the state health plans will cover H1N1 flu shots at no cost to health plan members. Additional information will be provided in a few weeks. Excellent resources for information on H1N1 include www.flu.gov, the Virginia Department of Health at www.vdh.virginia.gov and the Society of Human Resource Management (SHRM) Web site at www.shrm.org.

Deadline Later This Month to File for FRA Claims Reimbursement

Time is running out! The last day to file for reimbursement of expenses under Medical or Dependent Care Flexible Reimbursement Accounts for the 2008-09 plan year is **Wednesday, September 30, 2009**. The FRA plan year ended on June 30. Visit the DHRM Web site at www.dhrm.virginia.gov/genlbenefits/flex/flexiblebenefits.html for additional information.

Outstanding E-Z Reimburse Card Payment Transactions

A report is now available in state agency FTP folders containing a list of employees with 2008-09 outstanding payment card transactions for the previous Medical FRA *E-Z Reimbursement MasterCard* card. The name of the report is "Outstanding-FRA-Payment-Card-00nnn-09162009.csv" where nnn is the agency number. If a report is not in your agency's folder, then no agency employees have outstanding payment transactions. If any of your agency's employees are listed, please remind them of the reimbursement card substantiation requirements so that improper payment may not be reclassified as income to the employee. For more information, visit the DHRM Web site at www.dhrm.virginia.gov/genlbenefits/flex/medicalfrastoredvaluecardguidelines.html.

Dependent Eligibility Audit Response Deadline in Early October

Employees and non-Medicare eligible retirees with dependents have until October 9 to respond to the Health Benefits Dependent Eligibility Audit. Information was mailed last week to approximately 52,000 health plan participants. Make sure that employees at your agency with covered dependents have received their audit packages. Anyone who has not received a package should call the Commonwealth's Dependent Eligibility Verification Audit Unit toll-free at 1-866-641-5651, employer ID code 8513 to request a duplicate package.

