

HEALTH BENEFITS E-NEWS

*Department of Human Resource Management
Office of Health Benefits*

August 14, 2009

Important Change to Dependent Eligibility Audit Process

The State Health Benefits Program will be sending employees and early retirees with dependents later this month an Affidavit Signature Form to complete and sign verifying that the dependents on their health plan are eligible or ineligible for coverage. **Plan participants will not be required to send in documentation of eligibility.** However, the affidavit is a legal document and intentional incorrect certification of information is considered perjury, which may be prosecuted to the fullest extent of the law. The health program reserves the right to audit individual files and seek documentation that dependents are eligible.

Individuals who self report ineligible dependents will not risk losing coverage for themselves and their eligible dependents. However, the plan will reserve the right to retract claims paid on behalf of the ineligible dependent. In addition, the participant will not be allowed to make enrollment changes until the next Open Enrollment, unless he or she experiences a qualifying mid-year event as defined by the plan member handbook.

Please disregard the information packet sent earlier. A revised version will be provided as soon as it is available.