



COMMONWEALTH OF VIRGINIA

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

SARA REDDING WILSON
DIRECTOR

James Monroe Building
101 N. 14th Street
Richmond, Virginia 23219

Important Changes to Your Health Benefits Plan Coverage

Dear Member:

Please read the enclosed ***Notification of Changes to Your Member Handbook***. It describes changes in your COVA HDHP coverage for the plan year beginning July 1, 2010. Your COVA HDHP Member Handbook including this update may be found at www.dhrm.virginia.gov.

Thank you.

T20702 (6/2010)

COVA HDHP

Notification of Changes to Your COVA HDHP Member Handbook – July 2008

Effective July 1, 2010

Commonwealth of Virginia Health Benefits Program

Keep this notification with your COVA HDHP Member Handbook. This notification and your member handbook constitute a full and complete description of your coverage. You also may view or download the COVA HDHP Member Handbook including this update from the DHRM Web site at www.dhrm.virginia.gov.

- 1) Effective July 1, 2010, your plan year deductible is \$1,750 for one person and \$3,500 for two or more persons.**

Page 5 – COVA HDHP Plan Summary of Benefits

- 2) Effective July 1, 2010, the following prescription drugs will be excluded from coverage under your plan.**

- Non-sedating antihistamines (NSAs).
- Prescription drugs to treat erectile dysfunction (ED) such as Viagra, Cialis and Levitra.

Page 60 – Exclusions, Outpatient Prescription Drug

- 3) The following language is added to clarify coverage for clinical trial costs conducted to study the effectiveness of cancer treatments:**

Your health plan includes coverage for patient costs incurred during participation in clinical trials for treatment studies on cancer. Coverage for patient costs incurred during clinical trials for treatment studies on cancer shall be provided if the treatment is being conducted in a Phase II, Phase III, or Phase IV clinical trial. Such treatment may, however, be provided on a case-by-case basis if the treatment is being provided in a Phase I clinical trial.

The reimbursement for patient costs incurred during participation in clinical trials for treatment studies on cancer shall be determined in the same manner that reimbursement is determined for other medical and surgical procedures.

Page 94 – Clinical Trial Costs

- 4) Effective January 1, 2011, coverage for telemedicine services will be added to your plan.**

"Telemedicine services" means the use of interactive audio, video, or other telecommunications technology by a health care provider to deliver health care services within the scope of the provider's practice at a site other than the site where the patient is located, including the use of electronic media for consultation relating to the health care diagnosis or treatment of the patient. "Telemedicine services" do not include an audio-only telephone conversation, electronic mail message, or facsimile transmission between a health care provider and a patient.

Page 23 – Behavioral Health Services and Employee Assistance Program

Page 28 – Professional Services

Page 61 – Exclusions, Services or Supplies