

# Commonwealth of Virginia State Health Benefits Program

## Employee Monthly Premiums for July 1, 2014 - June 30, 2015

**Important: Premiums may change subject to final state budget approval.**

Full-time employees pay the "Employee Pays" amount. Part-time salaried employees pay the total premium.

**Please note:** Get a premium reward if you are enrolled in COVA Care or COVA HealthAware! You or your enrolled spouse must complete certain health activities to save \$17 a month or \$34 when both of you meet the requirements.

<b>Health Care Plans</b>		<b>Premium</b>			<b>Premium with Rewards</b>				
		You Only	You Plus One	You Plus Two or More	You Only	You Plus Spouse		You Plus Spouse and More	
					Employee	Employee or Spouse	Employee & Spouse	Employee or Spouse	Em- ployee & Spouse
<b>COVA Care Basic</b>	<i>Employee Pays</i>	\$75	\$171	\$230	\$58	\$154	\$137	\$213	\$196
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	<b>Total Premium</b>	<b>\$604</b>	<b>\$1,119</b>	<b>\$1,620</b>	<b>\$587</b>	<b>\$1,102</b>	<b>\$1,085</b>	<b>\$1,603</b>	<b>\$1,586</b>
<b>COVA Care + Out-of-Network</b>	<i>Employee Pays</i>	\$89	\$190	\$256	\$72	\$173	\$156	\$239	\$222
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	<b>Total Premium</b>	<b>\$618</b>	<b>\$1,138</b>	<b>\$1,646</b>	<b>\$601</b>	<b>\$1,121</b>	<b>\$1,104</b>	<b>\$1,629</b>	<b>\$1,612</b>
<b>COVA Care + Expanded Dental</b>	<i>Employee Pays</i>	\$100	\$219	\$303	\$83	\$202	\$185	\$286	\$269
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	<b>Total Premium</b>	<b>\$629</b>	<b>\$1,167</b>	<b>\$1,693</b>	<b>\$612</b>	<b>\$1,150</b>	<b>\$1,133</b>	<b>\$1,676</b>	<b>\$1,659</b>
<b>COVA Care + Out-of-Network + Expanded Dental</b>	<i>Employee Pays</i>	\$114	\$238	\$329	\$97	\$221	\$204	\$312	\$295
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	<b>Total Premium</b>	<b>\$643</b>	<b>\$1,186</b>	<b>\$1,719</b>	<b>\$626</b>	<b>\$1,169</b>	<b>\$1,152</b>	<b>\$1,702</b>	<b>\$1,685</b>
<b>COVA Care + Expanded Dental + Vision &amp; Hearing</b>	<i>Employee Pays</i>	\$115	\$244	\$337	\$98	\$227	\$210	\$320	\$303
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	<b>Total Premium</b>	<b>\$644</b>	<b>\$1,192</b>	<b>\$1,727</b>	<b>\$627</b>	<b>\$1,175</b>	<b>\$1,158</b>	<b>\$1,710</b>	<b>\$1,693</b>
<b>COVA Care + Out-of Network + Expanded Dental + Vision &amp; Hearing</b>	<i>Employee Pays</i>	\$129	\$263	\$363	\$112	\$246	\$229	\$346	\$329
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	<b>Total Premium</b>	<b>\$658</b>	<b>\$1,211</b>	<b>\$1,753</b>	<b>\$641</b>	<b>\$1,194</b>	<b>\$1,177</b>	<b>\$1,736</b>	<b>\$1,719</b>
<b>COVA HealthAware Basic</b>	<i>Employee Pays</i>	\$26	\$81	\$96	\$9	\$64	\$47	\$79	\$62
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	<b>Total Premium</b>	<b>\$555</b>	<b>\$1,029</b>	<b>\$1,486</b>	<b>\$538</b>	<b>\$1,012</b>	<b>\$995</b>	<b>\$1,469</b>	<b>\$1,452</b>
<b>COVA HealthAware + Expanded Dental</b>	<i>Employee Pays</i>	\$51	\$129	\$169	\$34	\$112	\$95	\$152	\$135
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	<b>Total Premium</b>	<b>\$580</b>	<b>\$1,077</b>	<b>\$1,559</b>	<b>\$563</b>	<b>\$1,060</b>	<b>\$1,043</b>	<b>\$1,542</b>	<b>\$1,525</b>
<b>COVA HealthAware + Expanded Dental &amp; Vision</b>	<i>Employee Pays</i>	\$59	\$143	\$188	\$42	\$126	\$109	\$171	\$154
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	<b>Total Premium</b>	<b>\$588</b>	<b>\$1,091</b>	<b>\$1,578</b>	<b>\$571</b>	<b>\$1,074</b>	<b>\$1,057</b>	<b>\$1,561</b>	<b>\$1,544</b>
<b>COVA HDHP Basic</b>	<i>Employee Pays</i>	\$0	\$0	\$0					
	State Pays	<u>\$456</u>	<u>\$847</u>	<u>\$1,237</u>					
	<b>Total Premium</b>	<b>\$456</b>	<b>\$847</b>	<b>\$1,237</b>					
<b>COVA HDHP + Expanded Dental</b>	<i>Employee Pays</i>	\$25	\$48	\$73					
	State Pays	<u>\$456</u>	<u>\$847</u>	<u>\$1,237</u>					
	<b>Total Premium</b>	<b>\$481</b>	<b>\$895</b>	<b>\$1,310</b>					
<b>Kaiser Permanente HMO – (available primarily in Northern Virginia)</b>	<i>Employee Pays</i>	\$58	\$137	\$196					
	State Pays	<u>\$491</u>	<u>\$873</u>	<u>\$1,276</u>					
	<b>Total Premium</b>	<b>\$549</b>	<b>\$1,010</b>	<b>\$1,472</b>					
<b>TRICARE Voluntary Supplement</b>	<i>Employee Pays</i>								
	<b>Total Premium</b>	\$61	\$120	\$161					