

## Commonwealth of Virginia State Health Benefits Program Employee Monthly Premiums for July 1, 2013 - June 30, 2014

Full-time employees pay the "Employee Pays" amount. Part-time salaried employees pay the total premium.

**Please note:** Employees and/or spouses in COVA Care and COVA HealthAware may receive premium rewards by completing certain health activities, reducing the monthly premium by \$17 for the employee and \$17 for the spouse or by \$34 when both meet the requirements.

Health Care Plans		Premium			Premium with Rewards				
		You Only	You Plus One	You Plus Two or More	You Only	You Plus Spouse	You Plus Spouse or More		
					Employee	Employee or Spouse	Employee & Spouse	Employee or Spouse	Employee & Spouse
COVA Care	<i>Employee Pays</i>	\$72	\$164	\$220	\$55	\$147	\$130	\$203	\$186
	State Pays	<u>\$502</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$502</u>	<u>\$901</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$1,321</u>
	<b>Total Premium</b>	<b>\$574</b>	<b>\$1,065</b>	<b>\$1,541</b>	<b>\$557</b>	<b>\$1,048</b>	<b>\$1,031</b>	<b>\$1,524</b>	<b>\$1,507</b>
COVA Care + Out-of-Network	<i>Employee Pays</i>	\$85	\$182	\$245	\$68	\$165	\$148	\$228	\$211
	State Pays	<u>\$502</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$502</u>	<u>\$901</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$1,321</u>
	<b>Total Premium</b>	<b>\$587</b>	<b>\$1,083</b>	<b>\$1,566</b>	<b>\$570</b>	<b>\$1,066</b>	<b>\$1,049</b>	<b>\$1,549</b>	<b>\$1,532</b>
COVA Care + Expanded Dental	<i>Employee Pays</i>	\$96	\$210	\$289	\$79	\$193	\$176	\$272	\$255
	State Pays	<u>\$502</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$502</u>	<u>\$901</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$1,321</u>
	<b>Total Premium</b>	<b>\$598</b>	<b>\$1,111</b>	<b>\$1,610</b>	<b>\$581</b>	<b>\$1,094</b>	<b>\$1,077</b>	<b>\$1,593</b>	<b>\$1,576</b>
COVA Care + Out-of-Network + Expanded Dental	<i>Employee Pays</i>	\$109	\$228	\$314	\$92	\$211	\$194	\$297	\$280
	State Pays	<u>\$502</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$502</u>	<u>\$901</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$1,321</u>
	<b>Total Premium</b>	<b>\$611</b>	<b>\$1,129</b>	<b>\$1,635</b>	<b>\$594</b>	<b>\$1,112</b>	<b>\$1,095</b>	<b>\$1,618</b>	<b>\$1,601</b>
COVA Care + Expanded Dental + Vision & Hearing	<i>Employee Pays</i>	\$110	\$234	\$321	\$93	\$217	\$200	\$304	\$287
	State Pays	<u>\$502</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$502</u>	<u>\$901</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$1,321</u>
	<b>Total Premium</b>	<b>\$612</b>	<b>\$1,135</b>	<b>\$1,642</b>	<b>\$595</b>	<b>\$1,118</b>	<b>\$1,101</b>	<b>\$1,625</b>	<b>\$1,608</b>
COVA Care + Out-of Network + Expanded Dental + Vision & Hearing	<i>Employee Pays</i>	\$123	\$252	\$346	\$106	\$235	\$218	\$329	\$312
	State Pays	<u>\$502</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$502</u>	<u>\$901</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$1,321</u>
	<b>Total Premium</b>	<b>\$625</b>	<b>\$1,153</b>	<b>\$1,667</b>	<b>\$608</b>	<b>\$1,136</b>	<b>\$1,119</b>	<b>\$1,650</b>	<b>\$1,633</b>
COVA HealthAware	<i>Employee Pays</i>	\$26	\$78	\$93	\$9	\$61	\$44	\$76	\$59
	State Pays	<u>\$502</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$502</u>	<u>\$901</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$1,321</u>
	<b>Total Premium</b>	<b>\$528</b>	<b>\$979</b>	<b>\$1,414</b>	<b>\$511</b>	<b>\$962</b>	<b>\$945</b>	<b>\$1,397</b>	<b>\$1,380</b>
COVA HealthAware + Expanded Dental	<i>Employee Pays</i>	\$50	\$124	\$162	\$33	\$107	\$90	\$145	\$128
	State Pays	<u>\$502</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$502</u>	<u>\$901</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$1,321</u>
	<b>Total Premium</b>	<b>\$552</b>	<b>\$1,025</b>	<b>\$1,483</b>	<b>\$535</b>	<b>\$1,008</b>	<b>\$991</b>	<b>\$1,466</b>	<b>\$1,449</b>
COVA HealthAware + Expanded Dental & Vision	<i>Employee Pays</i>	\$57	\$137	\$181	\$40	\$120	\$103	\$164	\$147
	State Pays	<u>\$502</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$502</u>	<u>\$901</u>	<u>\$901</u>	<u>\$1,321</u>	<u>\$1,321</u>
	<b>Total Premium</b>	<b>\$559</b>	<b>\$1,038</b>	<b>\$1,502</b>	<b>\$542</b>	<b>\$1,021</b>	<b>\$1,004</b>	<b>\$1,485</b>	<b>\$1,468</b>
COVA HDHP (with preventive dental)	<i>Employee Pays</i>	\$0	\$0	\$0					
	State Pays	<u>\$431</u>	<u>\$800</u>	<u>\$1,169</u>					
	<b>Total Premium</b>	<b>\$431</b>	<b>\$800</b>	<b>\$1,169</b>					
COVA HDHP + Expanded Dental	<i>Employee Pays</i>	\$24	\$46	\$69					
	State Pays	<u>\$431</u>	<u>\$800</u>	<u>\$1,169</u>					
	<b>Total Premium</b>	<b>\$455</b>	<b>\$846</b>	<b>\$1,238</b>					
Kaiser Permanente HMO – (available primarily in Northern Virginia)	<i>Employee Pays</i>	\$55	\$130	\$186					
	State Pays	<u>\$467</u>	<u>\$831</u>	<u>\$1,215</u>					
	<b>Total Premium</b>	<b>\$522</b>	<b>\$961</b>	<b>\$1,401</b>					
TRICARE Voluntary Supplement	<b>Total Premium</b>	<b>\$61</b>	<b>\$120</b>	<b>\$161</b>					